ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Mrs. Urmita Datta (Sen), Member (J) & The Hon'ble Dr. Subesh Kumar Das, Member (A).

OA-52 of 2017

Sk. Jahiruddin Vs The State of West Bengal & Ors.

	Sk. Jahiruddin <u>Vs The State of West Bengal</u>	& Ors.
Serial No. and Date of order.	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary
Date of order.		3
23	For the petitioner : None	
01.10.2020	For the respondent Mr. S. Ghosh, Learned Advocate.	
	The matter was heard on 03.03.2020 by the Bench	
	comprising of Mrs. Urmita Datta (Sen), Member (J) and	
	Mr. P. Ramesh Kumar, Member)A) and the matter was	
	disposed of in the open Court by dictating order. Though	
	the order was signed by the Member (J), however, as in	
	the meantime, Mr. P. Ramesh Kumar has resigned from	
	service and the pandemic situation had started therefore,	
	the said order could not be signed by the Administrative	
	Member. Since the matter was dictated in open court,	
	this Bench now pass the same order in presence of both	
	the parties. The same order is quoted below :-	
	"The instant application has been filed praying for following reliefs:-	
	a) Your Lordships may graciously be pleased	
	to set aside the Memo No. 2165 dated	
	18.11.2016 shown as annexure "B" herein	
	and also the Labour Department's	
Page /1		

Form No. Sk. Jahiruddin

Vs.

The State of West Bengal & Ors... .

Serial No. and Date of order. 1 Notification No. 301-Emp dated 21.08.2002, No. 30-Emp dated 02.04.2008 and No. 114-Emp dated 14.08.2008. b) The respondents may kindly be directed to disburse the death benefits like pension and gratuity of the deceased shares to all the legal heirs in equal share in respect of the dependent/legal heirs of the deceased employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to produce the records of the case including	
Notification No. 301-Emp dated 21.08.2002, No. 30-Emp dated 02.04.2008 and No. 114-Emp dated 14.08.2008. b) The respondents may kindly be directed to disburse the death benefits like pension and gratuity of the deceased shares to all the legal heirs in equal share in respect of the dependent/legal heirs of the deceased employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
Notification No. 301-Emp dated 21.08.2002, No. 30-Emp dated 02.04.2008 and No. 114-Emp dated 14.08.2008. b) The respondents may kindly be directed to disburse the death benefits like pension and gratuity of the deceased shares to all the legal heirs in equal share in respect of the dependent/legal heirs of the deceased employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
Notification No. 301-Emp dated 21.08.2002, No. 30-Emp dated 02.04.2008 and No. 114-Emp dated 14.08.2008. b) The respondents may kindly be directed to disburse the death benefits like pension and gratuity of the deceased shares to all the legal heirs in equal share in respect of the dependent/legal heirs of the deceased employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	sary
21.08.2002, No. 30-Emp dated 02.04.2008 and No. 114-Emp dated 14.08.2008. b) The respondents may kindly be directed to disburse the death benefits like pension and gratuity of the deceased shares to all the legal heirs in equal share in respect of the dependent/legal heirs of the deceased employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
and No. 114-Emp dated 14.08.2008. b) The respondents may kindly be directed to disburse the death benefits like pension and gratuity of the deceased shares to all the legal heirs in equal share in respect of the dependent/legal heirs of the deceased employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
b) The respondents may kindly be directed to disburse the death benefits like pension and gratuity of the deceased shares to all the legal heirs in equal share in respect of the dependent/legal heirs of the deceased employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
disburse the death benefits like pension and gratuity of the deceased shares to all the legal heirs in equal share in respect of the dependent/legal heirs of the deceased employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
and gratuity of the deceased shares to all the legal heirs in equal share in respect of the dependent/legal heirs of the deceased employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
the legal heirs in equal share in respect of the dependent/legal heirs of the deceased employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
the dependent/legal heirs of the deceased employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
employee Sk. Jamaluddin engaged in Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
Upper Division Colerk of Health Services, Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
Govt. of West Bengal and all other service benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
benefits admissible to him under the West Bengal service rules and circular related thereto. c) The respondents may be directed to	
Bengal service rules and circular related thereto. c) The respondents may be directed to	
thereto. c) The respondents may be directed to	
c) The respondents may be directed to	
produce the records of the case including	
and other documents and to certify and/or	
transmit the records relating to the case	
before the Hon'ble Tribunal so that	
conscionable justice may be done by	
quashing the order prejudicial to the	
interest of the applicant.	
Page /2 d) Any other or further order or orders as the	

Form No. Sk. Jahiruddin

Vs.

The State of West Bengal & Ors... .

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
23 01.10.2020	Learned Tribunal may deem fit and proper.	
	As per the applicant, his father died on	
	06.09.2015 and after the death of his father, the	
	applicant's mother made a representation before the	
	authority on 03.12.2014 praying for disbursement of	
	retiral benefits of the deceased employee in equal share	
	among the heirs. However, the Chief Medical Officer of	
	Health vide his Memo dated 28.11.2016 (Annexure—B)	
	had proposed for settlement of retiral benefits in favour	
	of the two widows in equal share subject to fulfilment of	
	requisite procedures. Being aggrieved with, the said	
	process of disbursement, the applicant made a	
	representation to the authority praying for share of the	
	minor son on 06.12.2016. As no response was received	
	by the applicant and they approached this Tribunal.	
	Though no reply has been filed by the official	
	respondent, they proposed to divide equal share among	
	the two wife's. However, since the applicant is aggrieved	
	by that order they have prayed that an order be passed	
Dage /2	to consider the case of the applicant as per Rules. The	
Page /3	respondent No. 5 i.e. the first wife of the applicant has	

Form No. Sk. Jahiruddin

Vs.

The State of West Bengal & Ors... .

Case No. OA-52 o	f 2017	
Serial No. and	Order of the Tribunal with signature	Office action with date
Date of order.	and dated signatu of parties when nece	
1		3
23	filed her reply and has submitted that she being the first	
01.10.2020	wife of the deceased employee, is entitled for all the	
	retiral benefits. However, as per the Finance Department	
	Notification dated 04.06.1980, second wife is not entitled	
	for any pensionary benefit, since no permission was	
	granted by the first wife and govt. also. Therefore, she	
	has prayed for rejection of the prayer of the applicant.	
	We have heard the parties and perused the	
	records. It is noted that as per the Rules since the ex-	
	employee did not take any permission from the authority	
	for the second marriage, irrespective of any community,	
	is not acceptable by the Govt. in this regard. On that	
	ground, Memo dated 28.11.2016 is not sustainable.	
	Therefore, we quashed and set aside the said Memo	
	dated 28.11.2016. With regard to the entitlement of the	
	minor and his identification, we remand backi the matter	
	to the authority for consideration of his case as per Rules.	
	Respondent No. 2 i.e. Director of Health Services, W.B. is	
	directed to take a decision in this regard as per Rules	
	after granting an opportunity to the applicant to be heard	
	in person and communicate the same with a period of	
Page/4	eight weeks from the date of receipt of this order.	

Form No. Sk. Jahiruddin

Vs.

The State of West Bengal & Ors... .

Case No. OA-52 o	f 2017		
Serial No. and Date of order.	Order of the Tribunal with signature 2		Office action with date and dated signature of parties when necessary
1			3
23	Accordingly, the OA is disp	osed of with no order as to	
01.10.2020	The second secon	osea or man no oraci as to	
	cost.		
	SUBESH KUMAR DAS	URMITA DATTA (SEN)	
	MEMBER (A)	MEMBER (J)	
SC			

Form No. Sk. Jahiruddin

Vs.

The State of West Bengal & Ors... .

Case No. OA-52 of		
Serial No. and	Order of the Tribunal with signature	Office action with date and dated signature
Date of order.	2	of parties when necessary
1		3
P/5		
02		
15.02.2019		
D/6		
P/6		

Form No. Sk. Jahiruddin

Vs.

The State of West Bengal & Ors... .

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
02 15.02.2019		
sc		